

# **Open Access Repository**

www.ssoar.info

# Understanding Couple Migration towards Core and Peripheral Regions: The Role of Men's and Women's Education

Kooiman, Niels; Das, Marjolijn

Veröffentlichungsversion / Published Version Zeitschriftenartikel / journal article

#### **Empfohlene Zitierung / Suggested Citation:**

Kooiman, N., & Das, M. (2022). Understanding Couple Migration towards Core and Peripheral Regions: The Role of Men's and Women's Education. *Comparative Population Studies - Zeitschrift für Bevölkerungswissenschaft*, 47, 287-320. https://doi.org/10.12765/CPoS-2022-12

#### Nutzungsbedingungen:

Dieser Text wird unter einer CC BY-SA Lizenz (Namensnennung-Weitergabe unter gleichen Bedingungen) zur Verfügung gestellt. Nähere Auskünfte zu den CC-Lizenzen finden Sie hier: https://creativecommons.org/licenses/by-sa/4.0/deed.de

#### Terms of use:

This document is made available under a CC BY-SA Licence (Attribution-ShareAlike). For more Information see: https://creativecommons.org/licenses/by-sa/4.0





Comparative Population Studies Vol. 47 (2022): 287-320 (Date of release: 13.07.2022)

# Understanding Couple Migration towards Core and Peripheral Regions: The Role of Men's and Women's Education

### Niels Kooiman, Marjolijn Das

Abstract: Numerous studies have demonstrated that men's educational profiles dominate couple migration decisions. However, most of these investigated the US context or were conducted in the previous century. This study examines the role of both partners' educational attainments in couple migration in recent years in a new context: the Netherlands. The Netherlands is one of the countries in which women surpass men in educational attainment. We take a geographical perspective and test Costa and Kahn's (2000) hypothesis that power couples - two partners with university degrees - are more likely than other couples to migrate to metropolitan areas with dense labour markets in order to solve their "colocation problem." Data are derived from the Dutch Labour Force Survey between 2006 and 2015. The research population consists of all opposite-sex married and unmarried couples aged 18-45 (N = 90,314 couples). By linking the respondents to integral register data, we tracked all couples until three years after the interview date. The results show that both men's and women's human capital increases migration propensities, although effect sizes are relatively small. Social factors such as the geographical distance to birthplace and parents appear to play a significant role in couple migration. We found only partial support for Costa and Kahn's (2000) colocation hypothesis. Power couples who live in the core region are less likely than other couples to migrate to more peripherally located regions. However, periphery-to-core migration is only affected by the male partner's human capital, not by hers. Hence, the concentration of power couples in Dutch metropolitan areas probably stems from highly educated, single, young, urban adults who migrated there individually and who tend to stay there after union formation.

**Keywords:** Internal migration · Family migration · Human capital · Core and peripheral regions · Gender (in)equality

Federal Institute for Population Research 2022

(CC) BY-SA

URL: www.comparativepopulationstudies.de DOI: https://doi.org/10.12765/CPoS-2022-12 URN: urn:nbn:de:bib-cpos-2022-12en4

#### 1 Introduction

In many countries, younger generations of women have strengthened their relative socio-economic position vis-à-vis their male partners during recent decades. This is best illustrated by women's closure – and in some countries even reversal – of the gender gap in education. As a result, the number of couples of which both partners have a degree in tertiary education is on the rise and women increasingly have an educational advantage over their partners in newly formed unions, especially in Europe (*Esteve et al.* 2016). Women's labour market participation has increased accordingly (*Cipollone et al.* 2014), which caused the gender gap in full-time equivalent (FTE) employment rates to narrow in most European countries between 2005 and 2017 (*EIGE* 2020). As a result, dual-career couples have become increasingly common.

These trends might have important implications for family migration patterns. For dual-career couples a work-motivated migration for the sake of one partner's career likely involves sacrificing the other's, which is referred to as the "two-body problem" (*Benson* 2014). Earlier, as many women were lesser educated than their partners and were either secondary earners or not active on the labour market at all, women were more likely to end up as tied movers following their husbands' careers (*Cooke* 2008). From a human-capital perspective on couple migration, women's increased educational position compared with their partners can be expected to strengthen women's voices in family migration decision-making (*Mincer* 1978). In addition, when women are more highly educated than their male partners, they are more likely to be the household's main breadwinner (*Esteve et al.* 2016), which may increase their bargaining position (*Lundberg/Pollak* 2003) in couple migration decision-making processes.

Still, it remains unclear whether these trends have altered patterns of couple migration. Numerous studies based on twentieth century data drawn predominantly from the United States underline the dominance of men's income and education on family migration (*Boyle et al.* 2003, 2009; *Cooke et al.* 2009; *Shihadeh* 1991; *Bielby/Bielby* 1992; *McKinnish* 2008; *Shauman/Noonan* 2007; *Shauman* 2010; *Compton/Pollak* 2007). In contrast, more recent Scandinavian-based studies indicate that highly educated women increasingly influence family migration decisions in the twenty-first century (*Brandén* 2013; *Foged* 2016; *Tano et al.* 2018).

Examining interregional migration of dual-earner couples in the Netherlands between 2006 and 2018, the aim of this paper is to analyse the role of men's and women's educational attainments in couple migration. The study contributes to the literature in two respects. First, this study adds contemporary empirical evidence from another European, non-Scandinavian country. In terms of gender equality, the Netherlands has an intermediate position in Europe. Although women have surpassed men in tertiary education among younger generations, gender equality in terms of labour force participation and the allocation of time spent doing care and domestic work is lower than in Scandinavian countries (*EIGE* 2020).

Second, this study takes a geographical perspective on family migration and distinguishes between three potential destinations based on labour market density:

the core area (Randstad, the main metropolitan area), peripheral regions (mainly rural areas) and semi-peripheral regions (the intermediate zone). Two decades ago, Costa and Kahn (2000) argued that the two-body problem is most severe for couples in which both partners are highly educated because of their specialised careers. Therefore, these "power couples" were argued to be most likely to migrate to metropolitan areas that offer large, dense labour markets. To date, only limited evidence for Costa and Kahn's colocation hypothesis was found in the US (Compton/ Pollak 2007; Cooke 2011; Chen/Rosenthal 2008). In Europe, studies that approach couple migration from a geographical perspective are scarce (but see Tano et al. 2018).

For urban and regional housing market policies and planning it is important to gain better insights into internal migration patterns of couples and families, which consist more and more of dual earners with equal educational attainments. Furthermore, distinctive migration patterns of power couples might exacerbate socio-economic disparities between regions and between urban and rural areas and even enhance social polarisation. This study therefore aims not only to analyse the effect of women's and men's education on couple migration in general, but also to explore whether distinctive patterns take place for periphery-to-core and coreto-periphery migration.

#### 2 Background

#### 2.1 Internal migration and education

Internal migration can be defined as a long-distance move in which people change the area in which their daily activities take place (Dieleman/Mulder 2002) and which likely entails the severance of local social ties (Kan 2007) and location-specific capital (DaVanzo 1981). From a micro-economic perspective, internal migration is conceptualised as an investment in the human agent with the intention to generate future returns in the form of accumulated human capital, increased wages or labour career progression (Sjaastad 1962; Becker 1962; Fielding 1992; Böheim/Taylor 2007). Long-distance moves are therefore predominantly driven by economic motives (Niedomys/ 2011). Employment and education are the most cited motives for moves over distances longer than 40 kilometres, although family motives are also often mentioned (Thomas et al. 2019). Among couples near retirement, consumer amenities become more important (Chen/Rosenthal 2008). Migrating towards family can also be beneficial from an economic perspective as proximity to family members may protect people – women in particular – from precarious labour market positions (Mulder et al. 2022) and increase their labour force attachment (Compton/Pollak 2014).

A consistent finding among industrialised countries is that highly educated individuals are more likely to migrate than their lesser educated counterparts (Bernard/Bell 2018). Several mechanisms underlying the positive relationship between educational attainments and internal migration have been proposed (Faggian et al. 2015). The most important factor concerns the occupations for which highly educated workers are qualified. It is argued that highly educated individuals are more prone to migrate because they hold occupations for which job change and migration is beneficial: they can expect higher returns. Furthermore, the more prestigious and specialised jobs they compete for tend to be more sparsely distributed across space (Halfacree 1995; Moretti 2012). Hence, in order to find suitable employment and to enable career progression, highly educated individuals often need to expand their geographical search area (Van Ham et al. 2001). Empirical studies have indeed demonstrated that internal migration of the highly educated is most often motivated by employment (Niedomysl 2011; Thomas 2019) and that they experience the strongest rise in income after migration (Morrison/Clark 2011).

Other mechanisms that are suggested to fuel the positive relationship between education and migration include a stronger reliance on local networks of family and friends among the lesser educated, which increases their psychological costs of migration (*DaVanzo* 1983). An important reason that more highly educated individuals tend to have weaker local ties is that they often already left their home region and migrated towards university towns to enrol in higher education (*Faggian/McCann* 2009; *Kooiman et al.* 2018).

#### 2.2 Couple migration, education and gender role theory

Migration propensities peak during young adulthood – a phase in which only a minority is restricted by life commitments such as home-ownership, a partner or children – and remain relatively high when people are in their early thirties (*Dennett/Stillwell* 2010). This is especially true among the more highly educated (*Kooiman et al.* 2018).

For couples, the decision on whether or not to migrate is more complex than for singles, as the interests and desires of one partner may well conflict with those of the other partner. Couple migration typically benefits the career of one partner to the detriment of the other (*Cooke* 2008). If both partners have a professional career, both are more tied to their current location. Indeed, dual earners are found to be more likely to stay put than single-breadwinner couples (*Vidal et al.* 2017; *Cooke* 2013a). Therefore, the rise of dual-earner couples is argued to be one of the causes of declining migration rates (*Cooke* 2013b; *Kalemba et al.* 2020). More recently, scholars have argued that internal migration is not only restricted by other household members, but also by linked lives outside the household (*Coulter et al.* 2016; *Vidal/Huinink* 2019), especially family ties (*Mulder/Malmberg* 2014; *Thomas* 2019; *Thomas et al.* 2019).

Empirical studies that are mainly based on data from the last decades of the twentieth century demonstrated how family migration was predominantly a function of men's education whereas highly educated women had less or no influence (Shihadeh 1991; Smits et al. 2004; Nivalainen 2004; Compton/Pollak 2007; Swain/Garasky 2007; McKinnish 2008; Boyle et al. 2009). This gendered effect of educational attainments on migration is introduced after couple formation: Single men and women exhibit identical migration patterns and are equally responsive

to better job opportunities elsewhere (Jürges 2006; Venhorst et al. 2011; Geist/ McManus 2012; Abraham et al. 2019) and female university graduates are even more mobile than their male counterparts in the UK and Italy (Faggian et al. 2007; Coniglio/Prota 2008).

Human capital theory conceptualises family migration as a joint decision-making process in which migration occurs if the total expected benefits of all family members exceed the total expected costs (Sandell 1977; Mincer 1978). This approach is essentially rational and assumes that potential benefits for men and women are equally weighted in family migration decision-making. In contrast, sociological gender role theorists argue that men's careers are prioritised and emphasise the importance of traditional societal norms on family roles, which prescribe men to be the main breadwinner and women to take responsibility for domestic work and childcare (Bielby/Bielby 1992; Shihadeh 1991; Jürges 2006; Lersch 2016). These gender-role beliefs are still present in attitudes of partnered men and women on employment-driven migration. Recent European survey studies have demonstrated that partnered women are less willing than partnered men to migrate for equally attractive hypothetical job offers and that they are more willing to migrate for the sake of their partner's career progression. This gendered effect enters the scene after union formation - single men and women are equally prone to migrate for hypothetical job offers (Abraham et al. 2019). Instead, human capital theory provides a structural explanation for the empirical evidence of male-dominated patterns of couple migration by indicating gender differences in potential wage growth due to segregation and inequality in the labour force (Mincer 1978). Even among equally highly educated men and women, women are more likely than men to work in occupations for which migration is less beneficial: lower wages, lower prestige, less opportunities for career advancement, greater geographic ubiquity and smaller wage differentials across regions (Halfacree 1995; Shauman/Noonan 2007; Brandén 2013; Perales/Vidal 2013). Hence, it is argued to be less likely that women's potential gains from remote career opportunities outweigh their male partners' losses and less likely that women's lost earnings outweigh their male partners' potential wage benefits elsewhere. In addition, spatial ubiquity of female-dominated occupations facilitates the search for comparable employment among female-tied migrants (Shauman 2010).

Some empirical studies on family migration consider more sound measures of both partners' earnings potentials, which do justice to the possibility that men and women segregate into spatially constrained and flexible occupations. Results regarding the weights attributed to men's and women's career opportunities are mixed. In the US, men's careers tend to be prioritised (McKinnish 2008; Shauman 2010), although Benson (2014) found gender neutrality, supporting the human capital approach. Recent research based on two Scandinavian countries - Denmark and Sweden - is also consistent with gender-neutral family migration (Brandén 2013; Foged 2016). These are leading countries in terms of gender equality (EIGE 2020).

In this study, we measure both partners' earnings potential by their educational attainments and the migration rates associated with their occupations observed among "unconstrained" singles. Derived from human capital theory and gender role theory and based on recent empirical evidence from Scandinavian countries and the somewhat more traditional gender practices in the Netherlands (see below), it is hypothesised that: H1: Both partners' earnings potential will positively affect interregional mobility of couples (H1a) and the effect of men's will be stronger than the effect of women's (H1b).

#### 2.3 The geographical dimension of the colocation problem

As dual-career couples migrate primarily for the sake of the career of one partner, labour market characteristics of the destination region shape the opportunities for the secondary migrant to find adequate employment within an acceptable commuting distance. Costa and Kahn (2000) postulated that the necessity for dualearner couples to facilitate two careers from one residential location - the colocation puzzle - was most severe among couples made up of two highly educated partners because of their specialised careers and that this puzzle would be best solved in large metropolitan areas. Based on cross-sectional data they argued that a distinct migration pattern of these so-called "power couples" is the primary explanation for their increased concentration in metropolitan areas between 1940 and 1990. Analyses of longitudinal data, however, found only limited support for Costa and Kahn's colocation hypothesis in the US. Compton and Pollak (2007) demonstrated that not the joint educational profile of the couple but only the husband's education affected the likelihood of couples to migrate to large metropolitan areas. Not migration patterns but assortative mating among highly educated singles was found to be the primary explanation for the clustering of power couples in large metropolitan areas. Chen and Rosenthal (2008) did find partial support for Costa and Kahn's colocation hypothesis, but only among young, highly educated couples.

In Europe, empirical studies testing *Costa* and *Kahn's* colocation hypothesis are scarce. In Sweden, *Tano et al.* (2018) recently showed that female partners exert a substantial positive impact on the propensity to move towards large cities, although it is smaller than that of males (*Tano et al.* 2018).

Based on *Costa* and *Kahn's* (2000) colocation hypothesis and the fact that the Dutch core region functions as a hub of highly specialised knowledge work (see below), it is hypothesised that:

H2: Couples with highly educated (male or female) partners selectively migrate to the core region (H2a) and this effect is stronger if both partners are highly educated (H2b).

## 2.4 The Dutch case

This study examines internal migration patterns of married and unmarried couples in the Netherlands between 2006 and 2018. From the 1990s onwards, women reversed the gender gap in education among younger generations and narrowed the gender employment gap. In terms of educational equality, the Netherlands is ranked second within the European Union (*EIGE* 2020). Labour force participation of women is high and has increased in the Netherlands, but still most women work part-time (*Statistics* 

Netherlands/SCP 2018). As a result, among parents in particular, the "one-and-a-half earner" model prevails with one partner (usually men) working full-time and the other (usually women) part-time. In terms of the full-time equivalent employment rate, the Netherlands is ranked 19th on the work participation domain of the Gender Equality Index, which is only slightly above the average of all EU member states and below the scores of Scandinavian countries (EIGE 2020), indicating gender practices that are more traditional than those of Scandinavian countries.

Geographically, the Netherlands is a relatively small and densely populated country. Most economic activities are concentrated in the polycentric core region in the western part of the country, called the Randstad (Kloosterman/Musterd 2001). This region experienced the strongest population growth in recent decades and comprises the four largest cities (Amsterdam, Rotterdam, The Hague and Utrecht) and several medium-sized cities. The Randstad includes the political capital, the financial capital, a world port and a world airport. It offers the densest labour market (Van Ham et al. 2001) and access to specialised jobs and knowledge-based industries (Tordoir et al. 2015; Statistics Netherlands 2020). Beyond the Randstad, the region of Eindhoven in the southern part of the country also comprises a knowledge-based economy (Brainport Eindhoven). Housing prices are generally lower outside the core region.

Although - or maybe because - the country is quite small, the tolerance for daily travel within the country is low. On average, a one-way commute of Dutch workers is 18 kilometres (Ritsema van Eck/Hilbers 2018), but large differences exist between social groups. Highly educated workers, full-time employees and men commute over longer distances than lesser educated workers, part-time employees and women (Burger et al. 2014; Ritsema van Eck/Hilbers 2018). Highly educated full-time workers commute 28 kilometres on average (Ritsema van Eck/Hilbers 2018). Daily commutes predominantly take place within urban regions, but for highly educated workers interurban networks have gained importance, although most of them commute between neighbouring cities. Commuting flows between the four largest cities in the Randstad and between neighbouring cities in the southern province of North-Brabant have intensified among highly educated workers, while commutes at a higher spatial scale remain relatively rare (Tordoir et al. 2015). Workers tend either to change their workplace or to migrate as distances between home and workplace extend their urban region or neighbouring urban regions. Hence, among moves over at least 40 kilometres, the most cited motive for moving was work-related (Feijten/ Visser 2005). The social costs of migration in terms of family relations are also significant. Proximity to family is an important determinant for support exchange and relatively short distances can already form a barrier for practical support. For instance, parents helping their adult children with childcare is significantly less common when they live at a distance of more than 20 kilometres (Knijn/Liefbroer 2006).

We identified regions within which the vast majority of workers is assumed to both work and live and distinguished three macro-zones based on the number of jobs accessible within a 50-kilometre distance: a core region (which corresponds largely to the Randstad), a semi-periphery and a national periphery.

#### 3 Data and methods

#### 3.1 Data

Data were drawn from two sources: the Dutch Labour Force Survey (EBB) and the System of Social Statistical Datasets (SSD) (*Bakker et al.* 2014). The Labour Force Survey provides detailed information for both partners on educational attainments and labour market characteristics, including occupations (ISCO). It is a rotating household panel with 5 samples per household over 15 months (i.e., one every quarter). The SSD is a set of integral and longitudinal administrative government registers that cover the entire population of the Netherlands. The SSD adds longitudinal information on place of residence, residential mobility, household characteristics, primary income and distances from family members. We pooled all Labour Force Surveys between 2006 and 2015 (first quarter samples) and linked the respondents to the SSD based on person unique identifiers. We used the moment of the LFS interview as the start of the observation window (*t0*). Subsequently, we took information from the SSD on the sampling moments exactly one (*t1*), two (*t2*) and three (*t3*) years after the interview date.

Units of analysis are couples. We selected all couples of which both partners were between 18 and 45 years old (N=113,956). We excluded same-sex couples, couples who separated between t0 and  $t3^1$  and couples of which one or both partners were enrolled in education between t0 and t3. We conducted separate analyses on dual-earner couples because the colocation puzzle only applies to couples in which both partners belong to the labour force and because we also want to include information on occupational characteristics that are not available for respondents who are not (self-) employed. Dual earners were defined in a broad sense since small jobs of only a few hours per month are enough to meet this criterion. Couples with jobs in the armed services were excluded because mobility of military personnel is often externally imposed. This resulted in a research population of 90,314 couples of which 73,044 (81 percent) were dual earners at t0.

Excluding couples who separate after a joint migration might bias our results if couples who separate are more or less likely to have migrated in the recent past and especially if this relationship is associated with educational profiles. We found no significant effect of internal migration on the likelihood of separation after internal migration. Among internal migrants (4.1 percent) the separation rate between t1 and t3 was even slightly lower than among stayers (4.6 percent). As a robustness check, we included couples who eventually broke up in our models to examine whether this would alter our results. The overall model fit and the parameter estimates remained highly identical, also those of our main interest (education and occupation). Hence, we conclude that no selectivity problems arose by dropping the separated couples.

We excluded 943 couples because one or both partners were employed in armed forces occupations. We dropped these couples since military personnel are much more likely than other employees to have no "free" location choice; they often migrate as a result of a transfer of armed services. Our study focuses on deliberate couple migration decisions. We tested whether our models are sensitive to including couples with armed forces occupations. Including this group yielded identical results.

#### 3.2 **Analytical strategy**

To study determinants of long-distance couple migration in general we performed a binary logistic regression analysis. In these models, the dependent variable is internal migration: whether couples have moved long distance (40 kilometres or more) between t0 and t3, yes (1) or no (0). The threshold of 40 kilometres was selected because among moves over at least 40 kilometres the most cited motive for moving was work-related (Feijten/Visser 2005).3 Euclidean distances were measured between the centroids of the municipalities in which a couple lived at t0 and t3. Of 90,314 couples, 3,612 (4.0 percent) moved to another municipality at a short distance (< 40 km) and 1,050 (1.2 percent) migrated (> 40 km) during the first three years following the interview. The 3-year time span was chosen based on a trade-off between collecting a substantial number of migrations and the gradual devaluation of information gathered at t0. Multiple migrations within three years (onward and return) were neglected, but this only concerns a very small number of cases (n = 41).

Subsequently, we modelled couple migration as a choice set of three destinations and performed a multinomial logistic regression analysis to get insights into the determinants of couple migration towards specific destinations. The dependent variable in this analysis is destination region: whether couples have moved long distance to the national periphery (1), the intermediate zone (2) or the core region (3) between t0 and t3. These macro zones were created based on the number of jobs accessible within a radius of 50 kilometres and are depicted in Figure 1. We ran separate analyses for couples living in the national periphery, the intermediate zone and the core region at t0. The reference category consists of couples that did not move or moved within 40 kilometres.

#### Independent variables

The independent variable of main interest is the couple's human capital profile, expressed in the educational attainments of both partners. We aligned with the compound measure also used in earlier studies, for instance by Compton and Pollak (2007), which distinguishes four categories based on partners holding a university degree (ISCED 7-8, referring to master's, doctoral or equivalent level) (UNESCO 2011): couples with no university graduates (low-power couples, 79 percent of our sample), couples with only a female university graduate (female-power couples, 7 percent), couples with only a male university graduate (male-power couples, 7 percent) and couples with two university graduates (power couples, 7 percent). About 14 percent of men and women in our research population hold a university degree. Men are more often the highest educated partner among the older couples in our sample (aged > 35), whereas female-power couples outnumber male-power

As a robustness check we estimated the same models with a distance threshold of 30 and 50 km. These models yielded highly comparable results.

Legend
Major Cities
National periphery
Intermediate zone
Core region (Randstad)

Amsterdam

The Hague
Utrecht

Fig. 1: Geographical macro-zones based on job density (2017)

Source: Authors' design from Statistics Netherlands (CBS)

couples among younger couples (< 35). This is in line with the reversed gender gap in education among younger generations in the Netherlands (*Statistics Netherlands/SCP* 2018). We decided to set the threshold value on university degrees because university graduates stand out with regard to internal migration propensities in the Netherlands (*Venhorst et al.* 2010; *Kooiman et al.* 2018).

To examine to what extent the differential effects of men's and women's human capital can be explained by the occupations they hold, we included the migration propensities related to specific occupations (ISCO, 1 digit at t0) based on migration

behaviours of single workers. These were derived from an analysis of migration behaviours of single (self-)employed LFS-respondents over the 2006-2015 period. These single workers are considered "unconstrained optimisers" (Jürges 2006) and hence the migration propensities of singles with specific occupations can be argued to be an expression of the potential benefits of migration for workers with these occupations. Almost 4 percent of the singles migrated, which underlines their greater mobility compared to couples. Among high-mobility occupations are health professionals, business and administration professionals and ICT professionals. Among low-mobility occupations are crafts and related trade workers and elementary occupations. Table A1 in the appendix provides information on singles' migration rates disaggregated by occupation in more detail.

We controlled for several factors, which have been demonstrated to be related to (couple) migration (Faggian et al. 2015). The mean age of the couple was controlled for because, in line with the human capital perspective, migration propensities tend to decrease with age (Dennett/Stillwell 2010). In the Netherlands spatial mobility starts to drop when people reach their mid-twenties (Kooiman et al. 2018). Since migration is costly, a lack of economic resources might prevent couples from migrating (Lee 1966). Therefore, we included economic resources measured by the standardised disposable household income in percentiles. As a measure of the bargaining power of both partners and to distinguish equal dual earners from one-and-a-half earners and single earners, we included a measure of the income equality within couples. We also added a dummy indicating whether or not the female partner is the main breadwinner (yes (1) or no (0)). Marital status at t0 and marriages between t0 and t3 are controlled for since unmarried cohabiters are more likely than married persons to have egalitarian gender role attitudes (Liefbroer 1991). We controlled for the presence of children in the household (including the age of the oldest child) because children tend to strengthen the ties to a location, especially when they have reached school age (Clark/Davies Withers 2007). In addition, we included a dummy variable that indicates whether or not a child was born between t0 and t3 since the event of childbirth is related to increased residential mobility (Kulu/Milevski 2007), especially towards rural destinations (Kulu 2008). As a proxy for local economic ties, we included the current job duration in months and the housing tenure. The year of interview is controlled for because internal migration rates are associated with economic business cycles. Because migration rates first decreased and then increased during the observation period, a squared term of the time variable was added. To control for local social ties outside the household, we included the geographical distance to both partners' place of birth and their parents. We measured Euclidean distances based on geographical coordinates of the municipalities of residence. With regard to the location of parents, we measured the distance to the nearest parent. We created a distinct category for those partners who had no parents living in the Netherlands. Except for the binary variables measuring childbirth and marriages, all independent variables were measured at t0. Descriptive statistics of the variables included in the models and migration rates across the categories of the independent variables are provided in the appendix (Table A2).

The binary logistic regression analysis aims to test the first hypothesis. It consists of five models. The first and second model include all couples regardless of the labour market position of both partners. In the first model, we included all control variables except for the geographical distance to both partners' birthplace and parents. In the second model, we added these geographical controls to be able to assess how they influence the effect of education on couple migration. As the highly educated tend to live farther away from their birthplace and parents, inclusion of these variables might decrease the effect of education (*Mulder/Malmberg* 2014). The third, fourth and fifth model are estimated for the sub-population of dual earners for whom we can include occupational information. Model 3 includes control variables only, in model 4 the geographical controls were added and in model 5 the occupational migration propensities were added. The multinomial logistic regression analysis tests the second hypothesis and reflects the full binary model.

#### 4 Results

#### 4.1 Descriptive findings

Power couples are highly overrepresented in the Dutch core region and underrepresented in peripheral regions (Table 1). Whereas couples of which neither partner holds a university degree are distributed equally across the three macro zones, more than 60 percent of the power couples live in the core region and only 14 percent live in peripheral regions. The spatial distribution of couples with one university graduate is between that of low-power couples and power couples, regardless of which partner holds a university degree.

Moves, especially those over longer distances, are strongly associated with the educational profile of couples (Table 2). Regardless of gender, a couple's migration rate increases with any university graduate partner. Couples with two university

**Tab. 1:** Spatial distribution of couples with different educational profiles, t0 (column percentages)

Region of residence, t0		Uni	versity degre	ee	
	Neither partner	Only female partner	Only male partner	Both partners	Total
National periphery	33.4	24.0	23.0	14.2	30.7
Intermediate zone	33.3	29.2	31.0	25.4	32.3
Core region	33.3	46.9	46.0	60.4	37.0
Total	100.0	100.0	100.0	100.0	100.0
N	71,445	5,854	6,813	6,202	90,314

graduates are more mobile than couples with one university graduate and those are more mobile than couples with no university graduate partner. These low-power couples migrated more than six times less often than power couples. Short-distance moves are less related to a couple's educational profile.

Tab. 2: Moves of couples with different educational profiles, t0..3 (column percentages)

Migration, t03		Univ	ersity de	gree	
	Neither	Woman	Man	Both	Total
	partner	only	only	partners	
Did not move between municipalities	95.9	90.8	92.5	88.5	94.8
Moved < 40 km	3.4	6.9	5.3	7.2	4.0
Moved $\geq$ = 40 km	0.7	2.4	2.2	4.3	1.2
Total	100.0	100.0	100.0	100.0	100.0
N	71,445	5,854	6,813	6,202	90,314

Source: Authors' calculations from Statistics Netherlands (CBS)

#### 4.2 Binary logistic regression on migration

Average marginal effects of the binary logistic regression analyses are given in Table 3. Model 1 includes all couples and contains control variables except from the geographical controls. It demonstrates that couples are more likely to migrate if partners are highly educated and that couples' migration propensities increase with any university graduate partner, regardless of whether the female or the male partner. The baseline migration propensity of low-power couples is 0.7 percent. The estimated migration propensity of power couples is 3.5 percent, which is five times as large. Estimated migration propensities for female-power couples (2.0 percent) and male-power couples (2.2 percent) are between those of low-power and power couples and are not statistically different from each other.

The inclusion of geographical controls in model 2 strongly reduced the effect size of a couple's educational profile. Controlled for distance to birthplace and parents, power couples are 40 percent more likely to migrate than low-power couples. Couples with one university graduate partner - whether the female or the male partner – are equally likely to migrate as power couples. The strong reduction of the effect size of education after including geographical controls indicates that greater migration propensities among highly educated couples are largely attributed to the fact that these couples are less constrained by family ties or other local ties. The highly educated more often live further away from their parents and their place of birth and proximity to parents and birthplace strongly constrain migration. Additionally, living closer to family and friends may be a motive for migration.

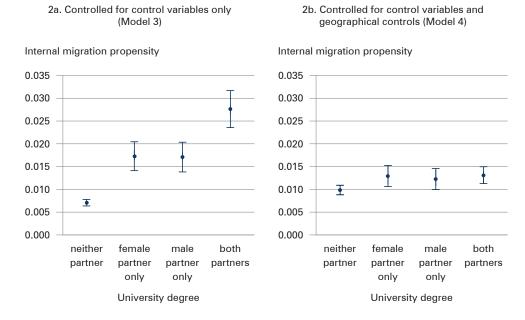
Furthermore, model 2 indicates that a couple's educational profile is not among the most important predictors for couple migration. Not only distance to parents and place of birth, but also age, family status and housing tenure appear more important. As expected, young couples, couples without children or with only preschool-aged children and couples in rental dwellings are more likely to migrate than older couples, couples with school-aged children and couples who own their dwelling. In addition, dual earners migrate less often than single-breadwinner couples and unemployed couples. Married couples migrate more often than unmarried couples, especially the recently married. Couples of which both partners have an international migration background are less likely to migrate. Household income is not related to couple migration, which indicates that a low income does not constrain couples from migrating.

Models 3, 4 and 5 include dual earners only, which allows for the introduction of work-related variables. Predicted probabilities disaggregated by educational profiles are derived from these models and depicted in figure 2 (a-c). Also, among dual earners the inclusion of geographical controls (Model 4) strongly reduces the effects of both partners' education on couple migration compared to the model with control variables only. If geographical controls are not taken into account (Model 3), power couples are almost four times more likely to migrate than low-power couples, whereas both female-power and male-power couples are more than twice as likely to migrate than low-power couples. After the inclusion of distance to birthplace and distance to parents, the estimated migration propensity of dual-earner couples with one or two university graduates is 30 percent higher than that of dual earners without university degrees. There is no statistically significant difference between dual earners with one and two university graduates. Effects of control variables largely resemble those in the models among all couples. The effect of job duration matches expectations: As male or female partners hold the same job for a longer period of time the likelihood of couple migration is significantly reduced. Dualearner couples with an unbalanced income ratio are slightly more likely to migrate than couples with more equal incomes, regardless of which partner earns a higher income.

The inclusion of occupational migration propensities in model 5 hardly improves the model fit, but does further reduce the effects of both partners' education. If both male and female partners hold a high-mobility occupation, couples are more likely to migrate. The estimated effect of the male partner's occupation is slightly stronger but not significantly different from the estimated effect of the female partner's occupation. After including occupational migration propensities, the educational attainments of both women and men are no longer significantly related to couple migration. This indicates that the small positive effect of education that was left after adjusting for the geographical distance to birthplace and parents can be explained by the different occupations held by university graduates and their lesser educated counterparts.

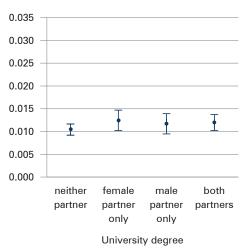
In sum, the results of the binary logistic regression analysis support hypothesis 1A as both men's and women's human capital are positively related to family migration. This is true for both the total population and for the subgroup of dual earners, but

**Fig. 2:** Predicted probabilities (and 95 percent confidence interval) of dualearner couple migration disaggregated by a couple's educational profile



2c. Controlled for control variables, geographical controls and occupational migration propensities (Model 5)

Internal migration propensity



Binary logistic regression results on migration (>40 km), average marginal effects. Reference category is no move or a move within 40 km Tab. 3:

	All couples	ples		Dual-earners	
	Model 1	Model 2	Model 3	Model 4	Model 5
T (survey year)	-0.003**	-0.003**	**800.0-	**800'0-	-0.003**
<i>T</i> <sup>2</sup>	**000.0	**000.0	**000'0	**000.0	**000'0
Partners with university degree, $t=0$					
Neither partner	Ref.	Ref.	Ref.	Ref.	Ref.
Only female partner	0.013**	0.003**	0.010**	0.003*	0.002
Only male partner	0.015**	0.004**	0.010**	*00.0	0.001
Both partners	0.028**	0.004**	0.021**	0.003**	0.002
Mean age partners, $t=0$	**000'0-	-0.001**	0.000	**000.0-	**000'0-
Married, $t=0$	0.001	0.002**	0.002*	0.003**	0.003**
Wedding, $t=03$	0.002*	0.003*	0.003*	0.003*	0.003*
$Age\ oldest\ child,\ t=0$					
No children	Ref.	Ref.	Ref.	Ref.	Ref.
< 4 years old	-0.001	0.000	0.001	0.001	0.001
4-11 years old	**/00'0-	**500'0-	**900'0-	**500.0-	**500'0-
12-18 years old	**600'0-	**900'0-	**600.0-	** 400.0	**900'0-
Childbirth, $t=03$	0.002*	0.001	0.002	0.002	0.001
International migration background					
Neither partner	Ref.	Ref.	Ref.	Ref.	Ref.
Only female partner	0.001	0.002	0.002	0.002	0.002
Only male partner	0.001	-0.001	0.001	0.000	-0.000
Both partners	-0.003*	-0.004**	-0.003*	-0.004*	-0.003

Continuation Tab. 3:

	All couples	səldr		Dual-earners	
	Model 1	Model 2	Model 3	Model 4	Model 5
Housing tenure					
Rental	Ref.	Ref.	Ref.	Ref.	Ref.
Owner-occupied	**600.0-	**/00.0-	**800'0-	**900'0-	**900'0-
(Self-)employed					
Both partners	Ref.	Ref.			
Neither partner	0.021**	0.013*			
Only female partner	0.004	0.003			
Only male partner	0.005**	0.003*			
Household income (percentiles)	0.000	0.000	**000.0	0.000	0.000
Income difference between partners (deciles)			0.001**	*000.0	*000.0
Female partner higher income			0.001	0.000	0.000
Years in current job, female partner			-0.001**	**000'0-	**000.0-
Years in current job, male partner			-0.001**	**000'0-	**000.0-
Woman's relative contribution to household income					
0-30%			Ref.	Ref.	Ref.
30-40%			-0.002	-0.002	-0.001
40-50%			-0.003*	-0.003	-0.002
50-100%			-0.001	-0.002	-0.001

Tab. 3: Continuation

	All couples	iples Model 2	Model	Dual-earners	Model
	MOdel	MICHAEL Z	INIONEI S	+ 150001	Model 5
Distance to woman's parent(s)					
< 2 km		Ref.		Ref.	Ref.
2-5 km		-0.000		-0.001	-0.001
5-10 km		0.002*		0.001	0.001
10-25 km		0.003**		*800.0	0.003*
25-50 km		0.011**		**600'0	**600.0
>= 50 km		0.018**		0.016**	0.016**
No parents in the Netherlands		**/00.0		**900'0	**900'0
Distance to man's parent(s)					
< 2 km		Ref.		Ref.	Ref.
2-5 km		0.003**		0.004**	0.004**
5-10 km		0.003**		0.003**	0.003**
10-25 km		**500'0		0.005**	0.004**
25-50 km		0.010**		0.010**	0.010**
>= 50 km		0.017**		0.016**	0.015**
No parents in the Netherlands		**600.0		**800.0	**800.0
Distance to woman's place of birth					
Lives in same municipality		Ref.		Ref.	Ref.
Other municipality, < 10 km		0.003		0.003	0.003
Other municipality, 10-25 km		0.001		0.001	0.001
Other municipality, 25-50 km		0.005**		**900'0	**900'0
Other municipality, >= 50 km		**900.0		**900'0	**900.0
Place of birth unknown		0.004*		0.004*	*300.0

Continuation Tab. 3:

	All couples	oles		Dual-earners	- C
	Model I	Model 2	Model 3	Model 4	G lebolvi
Distance to man's place of birth					
Lives in same municipality		Ref.		Ref.	Ref.
Other municipality, < 10 km		-0.001		-0.002	-0.002
Other municipality, 10-25 km		-0.000		-0.000	-0.000
Other municipality, 25-50 km		0.001		0.001	0.001
Other municipality, >= 50 km		0.003		0.002	0.002
Place of birth unknown		0.003		0.003	0.002
Migration rate woman's occupation					0.001*
Migration rate man's occupation					0.001**
Obs.	90,314	90,314	73,044	73,044	73,004
Pseudo R-squared	60.	.20	11.	.21	.21
BIC	10437.78	9652.194	8290.882	7635.576	7653.195

 $^{**}$  p<0.01,  $^{*}$  p<0.05 Source: Authors' calculations from Statistics Netherlands (CBS)

only if not adjusted for their occupations. Furthermore, effect sizes of both partners' education are relatively small. We need to reject hypothesis 1B, because we found no significant differences between couples with a male university graduate and couples with a female university graduate. We also found gender equality with regard to the effect of contribution to the household income and occupation.

## 4.3 Multinomial logistic regression on destination region

Next, we investigated the destination of migrating couples and their determinants in a multinomial logistic regression using the same independent variables as in the binary logistic regression. We estimated separate models for couples who lived in the core region, the intermediate zone and the national periphery at *t0*. Among couples who already lived in the core region, power couples are less likely than low-power couples to migrate to the national periphery (Table 4). This effect was found both among all couples and among the subgroup of dual earners. Couples with one university graduate were equally likely as low-power couples to migrate from the core region to the national periphery, regardless of the gender of the university graduate. In addition, power couples were also more likely to move over long distances within the core region than low-power couples. To a lesser extent, this also holds true for female-power and male-power couples, but these effects were statistically insignificant among dual earners. These results indicate a stronger tendency among power couples to stay in the core region if they already live there and, if they migrate, to choose other destinations within the core region.

**Tab. 4:** Multinomial regression analysis on destination region (origin = core region), average marginal effects. Reference category is no move or move within 40 km

	All cou	ples (N = 3	33,400)	Dual-ea	rners (N = 2	26,841)
	Periphery	Semi-	Core	Periphery	Semi-	Core
		periphery	region		periphery	region
University degree, t=0						
Neither partner	Ref.	Ref.	Ref.	Ref.	Ref.	Ref.
Only female partner	-0.000	0.001	0.003*	-0.002	-0.000	0.002
Only male partner	-0.001	-0.001	0.004**	-0.002	-0.001	0.002
Both partners	-0.003**	-0.001	0.005**	-0.003**	-0.001	0.004**
Migration rate woman's	!					
occupation				-0.000	0.000	0.000
Migration rate man's						
occupation				0.000	0.000	0.000
Pseudo R²		.17			.18	

<sup>\*\*</sup> p<0.01, \* p<0.05

Among couples who lived in the semi-periphery, power couples were more likely than low-power couples to migrate to the core region (Table 5). Educational attainments of the male partner are more important than those of the female partner: Whereas couples with only a male university graduate migrated more often to the core region than low-power couples, there was no difference between couples with only a female university graduate and low-power couples. We found this effect both among all couples and among the subgroup of dual earners. Among couples who lived in the national periphery those with only a male university graduate were more likely than low-power, female-power and power couples to migrate to the core region (Table 6). Among dual earners living in the national periphery, those with a man holding a high-mobility occupation more often migrated towards the core region, whereas her occupation had no effect. These results indicate that the likelihood for couples to migrate to the core region depends mainly on his earnings potential, not on hers. Hence, our results provide only partial support for our hypothesis that power couples tend to migrate to the core region. If power couples already live in the core region, they are more likely than other couples to stay there or to migrate within the core region. However, among couples who live in semiperipheral or peripheral regions, predominantly his educational attainments and occupation influence the likelihood of migration towards the core region.

The effect estimates of control variables are all comparable to those in the binary model. We limit the description to one marked difference with respect to destination regions. Notably, couples with an international migration background appear to be oriented more towards the core region. They are equally likely to migrate to or

Tab. 5: Multinomial regression analysis on destination region (origin = semiperiphery). Reference category is no move or move within 40 km

	All cou	ples (N = :	29,180)	Dual-ea	rners (N =	23,712)
	Periphery	Semi-	Core	Periphery	Semi-	Core
		periphery	region		periphery	region
University degree, t=0						
Neither partner	Ref.	Ref.	Ref.	Ref.	Ref.	Ref.
Only female partner	0.001	0.001	0.000	0.001	-0.001	0.001
Only male partner	-0.000	0.000	0.003*	-0.000	-0.001	0.003*
Both partners	0.001	0.001	0.004**	0.001	-0.000	0.004**
Migration rate woman's occupation	:			0.000	0.001*	-0.000
Migration rate man's						
occupation				0.000	0.000	0.000
Pseudo R <sup>2</sup>	_	.23			.25	

<sup>\*\*</sup> p<0.01, \* p<0.05

within the core region but less likely to leave the core region than their counterparts with a Dutch background.

**Tab. 6:** Multinomial regression analysis on destination region (origin = national periphery). Reference category is no move or move within 40 km

	All cou	ples (N = :	27,734)	Dual-ea	rners (N =	22,419)
	Periphery	Semi-	Core	Periphery	Semi-	Core
		periphery	region		periphery	region
University degree, t=0						_
Neither partner	Ref.	Ref.	Ref.	Ref.	Ref.	Ref.
Only female partner	0.002	-0.000	0.001	0.002	0.000	0.001
Only male partner	0.001	0.001	0.006**	0.000	0.001	0.002
Both partners	0.000	0.002	0.002	-0.001	0.001	0.001
Migration rate woman's	;					
occupation				0.000	0.000	-0.000
Migration rate man's						
occupation				-0.000	0.000	0.001**
Pseudo R²		.23			.27	

<sup>\*\*</sup> p<0.01, \* p<0.05

Source: Authors' calculations from Statistics Netherlands (CBS)

### 5 Conclusion and discussion

The aim of this study was to analyse the role of men's and women's educational attainments in couple migration in the contemporary Dutch context, where younger generations of women have reversed the gender gap in education to their advantage. By analysing couple migration between 2006 and 2015, we found that both men's and women's human capital increases migration propensities in the Netherlands, although effect sizes are relatively small. Among dual earners, the small effect of educational profiles became non-significant if adjusted for their occupations.

We found no gender differences in the effect of education on couple migration in general. This absence of gender asymmetry contradicts a wide array of empirical studies indicating the dominance of men's human capital while women are in the position of the "trailing wife" (*Cooke* 2008). These studies, however, were based on twentieth century data and mainly on the US context. In the meantime, women have increased their labour market participation and closed or even reversed the gender gap in education in many countries. These trends seem to have strengthened the position of women in couple migration decision-making. Our results are more in line with recent empirical evidence from Sweden demonstrating only very minor gender differences in the effect of education on couple migration (*Brandén* 2013; *Tano et al.* 2018). However, we did find some signs that men's careers are still attributed

more weight in couple migration decision-making than women's. First, migration propensities of dual earners are slightly stronger related to men's occupation than to women's. Second, migration towards the core region increases with his education, but does not respond to hers.

A second aim of this study was to take a geographical perspective on couple migration and to test Costa and Kahn's (2000) colocation hypothesis, which postulates that power couples - couples with two highly educated partners - are more likely to migrate to large metropolitan areas because of their dense labour markets that allow them to accommodate two specialised careers from one place of residence. We demonstrated that power couples are indeed overrepresented in the Dutch core region. However, we found only partial support for the hypothesis that power couples migrate disproportionally towards the core region. On the one hand, power couples are more likely than other couples to stay in the core region or to migrate within the core region if they already live there. On the other hand, however, among couples who live in semi-peripheral or peripheral regions, power couples are not more likely to migrate to the core region. Propensities of peripheryto-core migration are only related to the male partner's human capital. These results align with earlier findings from the US (Compton/Pollak 2007). Given these findings and the low migration rate among partnered individuals in general it is likely that the concentration of power couples in the Dutch core region stems from highly educated single young adults who migrate to the core region individually in order to achieve upward mobility (Fielding 1992; Kooiman et al. 2018) and later on find a partner who is also highly educated (Gautier et al. 2010). Power couples formed in the core region thereafter tend to stay in their region.

Our study puts the influence of educational attainments on couple migration in perspective and supports the notion that migration is a social practice and strongly related to linked lives outside the household (Coulter et al. 2016; Vidal/Huinink 2019). In line with evidence from Sweden (Mulder/Malmberg 2014), we showed that couple migration is highly constrained if parents of both the male and the female partner live nearby. Furthermore, the effect of human capital was strongly reduced after adjusting for the distance to parents. This indicates that the more highly educated are more likely to migrate partly because they tend to live farther away from their parents. Importantly, from this study we cannot say whether the family ties are a pull factor - do people tend to move back to their family? - or merely that there are less constraints for a long distance move in any direction if the family lives far away. In a future study we aim to find answers for these questions by studying the destinations in more detail.

Increasing regional urban-rural contrasts are a concern for policymakers around the world. Young people with high potentials migrate to cities and generally do not return to their place of origin later in life, leading to a potential brain drain in rural areas (Kooiman et al. 2018). Kooiman et al. (2018) showed that long-distance migration of young individuals for purposes of education and career progression plays a large role in the "geographical sorting" of human capital within the Netherlands. This study shows that couple migration for labour market reasons may play only a minor role in this respect given the limited effects of human capital and the low migration propensities among couples in general. The low migration rates among couples and the tendency for power couples to stay in the core region tends to maintain the geographical segregation of human capital that is driven by the selective migration of highly educated young adults to the core region.

One limitation of this study is that register data do not include stated intentions to move. Although work is the most-cited motive for long-distance mobility in the Netherlands (*Feijten/Visser* 2005) and our analyses included robustness checks with different distances, we may well have missed some short-distance job-related moves. Furthermore, at this point we do not know whether couples' mobility truly benefited either partner's career. A future study aims to gain more insights by studying the development of both partners' careers after the migration.

The "take-home message" of this study, as well as the recent Swedish studies, is that a crucial change may be taking place in recent years with respect to women's human capital and labour market positions and their perceived importance within the household. Women have surpassed men in higher education, their labour participation is increasing and their weight in couples decision-making around migration appears to be increasing accordingly. For future research, it would be worthwhile to focus on comparative research on the role of men and women in couple migration in different countries, both in Europe and beyond. In addition, this study is based on pre-Covid 19 data. During the pandemic, working from home has become a widespread phenomenon. If this leads to a more permanent shift towards working from home after the pandemic, this may alter patterns of internal migration among workers for whom working from home is most realistic – that is highly educated, white collar workers. It might enhance the attractiveness of peripherally located regions and decrease the necessity for power couples to be located in expensive, large and diverse labour markets.

#### References

Abraham, Martin; Bähr, Sebastian; Trappmann, Mark 2019: Gender differences in willingness to move for interregional job offers. In: Demographic Research 40: 1537-1602. https://doi.org/10.4054/DemRes.2019.40.53

Bakker, Bart F. M.; Van Rooijen, Johan; Van Toor, Leo 2014: The system of social statistical datasets of Statistics Netherlands: An integral approach to the production of register-based social statistics. In: Journal of the International Association for Official Statistics 30: 1-14.

Becker, Gary S. 1962: Investment in human capital: A theoretical analysis. In: Journal of Political Economy 70,5: 9-49. https://doi.org/10.1086/258724

Benson, Alan 2014: Rethinking the two-body problem: the segregation of women into geographically dispersed occupations. In: Demography 51,5: 1619-1639. https://doi.org/10.1007/s13524-014-0324-7

Bernard, Aude; Bell, Martin 2018: Educational selectivity of internal migrants: A global assessment. In: Demographic Research 39: 835-854. https://doi.org/10.4054/DemRes.2018.39.29.

- Bielby, William T.; Bielby, Denise D. 1992: I will follow him: family ties, gender-role beliefs and reluctance to relocate for a better job. In: The American Journal of Sociology 97,5: 1241-1267. https://doi.org/10.1086/229901
- Böheim, René; Taylor, Mark P. 2007: From the dark end of the street to the bright side of the road? The wage returns to migration in Britain. In: Labour Economics 14: 99-117.
- Boyle, Paul et al. 2003: The effect of long-distance family migration and motherhood on partnered women's labour-market activity rates in Great Britain and the USA. In: Environment and Planning A 35: 2097-2114. https://doi.org/10.1068/a35138
- Boyle, Paul; Feng, Zhiqiang; Gayle, Vernon 2009: A new look at family migration and women's employment status. In: Journal of Marriage and Family 71: 417-431. https://doi.org/10.1111/j.1741-3737.2009.00608.x
- Brandén, Maria 2013: Couples' education and regional mobility the importance of occupation, income and gender. In: Population, Space and Place 19: 522-536. https://doi.org/10.1002/psp.1730
- Burger, Martijn J.; Meijers, Evert J.; Van Oort, Frank G. 2014: Multiple perspectives on functional coherence: Heterogeneity and multiplexity in the Randstad. In: Tijdschrift voor Economische en Sociale Geografie 105,4: 444-464. https://doi.org/10.1111/tesg.12061
- Chen, Yong; Rosenthal, Stuart S. 2008: Local amenities and life-cycle migration: do people move for jobs or fun? In: Journal of Urban Economics 64: 519-537.
- Cipollone, Angela; Patacchini, Eleonora; Vallanti, Giovanna 2014: Female labour market participation in Europe: novel evidence on trends and shaping factors. In: IZA Journal of European Labor Studies 3,18. https://doi.org/10.1186/2193-9012-3-18
- Clark, William A. V.; Davies Withers, Suzanne 2007: Family migration and mobility sequences in the United States: Spatial mobility in the context of the life course. In: Demographic Research 17: 591-622. https://doi.org/10.4054/DemRes.2007.17.20
- Compton, Janice; Pollak, Robert A. 2007: Why are power couples increasingly concentrated in large metropolitan areas? In: Journal of Labor Economics 25: 475-512. https://doi.org/10.1086/512706
- Compton, Janice; Pollak, Robert A. 2014: Family proximity, childcare, and women's labor force attachment. In: Journal of Urban Economics 79: 72-90. https://doi.org/10.1016/j.jue.2013.03.007
- Coniglio, Nicola D.; Prota, Francesco 2008: Human capital accumulation and migration in a peripheral EU region: the case of Basilicata. In: Papers in Regional Science 87,1: 77-96. https://doi.org/10.1111/j.1435-5957.2007.00149.x
- Cooke, Thomas J. 2008: Migration in a family way. In: Population, Space and Place 14: 255-265. https://doi.org/10.1002/psp.500
- Cooke, Thomas J. et al. 2009: A longitudinal analysis of family migration and the gender gap in earnings in the United States and Great Britain. In: Demography 46,1: 147-167. https://doi.org/10.1353/dem.0.0036
- Cooke, Thomas J. 2011: Marriage markets and the intermetropolitan distribution of skilled couples. In: Growth and Change 42,1: 98-110. http://dx.doi.org/10.1111/j.1468-2257.2010.00545.x
- Cooke, Thomas J. 2013a: All tied up: tied staying and tied migration within the United States, 1997 to 2007. In: Demographic Research 29: 817-836. https://doi.org/10.4054/DemRes.2013.29.30
- Cooke, Thomas J. 2013b: Internal migration in decline. In: The Professional Geographer 65,4: 664-675. http://dx.doi.org/10.1080/00330124.2012.724343

- Costa, Dora L.; Kahn, Matthew E. 2000: Power couples: Changes in the locational choice of the college-educated, 1940-1990. In: The Quarterly Journal of Economics 115,4: 1287-1315. https://doi.org/10.1162/003355300555079
- Coulter, Rory; Van Ham, Maarten; Findlay, Allan M. 2016: Re-thinking residential mobility: linking lives through time and space. In: Progress in Human Geography 40,3: 352-374. https://doi.org/10.1177/0309132515575417
- DaVanzo, Julie 1981: Repeat migration, information costs, and location-specific capital. In: Population and Environment 4,1: 45-73. https://doi.org/10.1007/BF01362575
- DaVanzo, Julie 1983: Repeat migration in the United States: who moves back and who moves on? In: The Review of Economics and Statistics 65: 552-559. https://doi.org/10.2307/1935923
- Dennett, Adam; Stillwell, John 2010: Internal migration patterns by age and sex at the start of the 21st century. In: Stillwell, John; Duke-Williams, Oliver; Dennett, Adam (Eds): Technologies for migration and commuting analysis: Spatial interaction data applications. Hershey, PA: IGI Global: 153-174.
- Dieleman, Frans M.; Mulder, Clara H. 2002: The geography of residential choice. In: Aragonés, Juan I.; Francescato, Guido; Gärling, Tommy (Eds.): Residential environments: choice, satisfaction and behaviour. Bergin/Garvey: Westport, CT.
- *EIGE* 2020: Gender Equality Index. European Institute for Gender Equality [https://eige.europa.eu/gender-equality-index/2020, 29.06.2021].
- Esteve, Albert et al. 2016: The end of hypergamy: global trends and implications. In: Population and Development Review 42,4: 615-625. https://doi.org/10.1111/padr.12012
- Faggian, Alessandra; McCann, Philip; Sheppard, Stephen 2007: Human capital, higher education and graduate migration: an analysis of Scottish and Welsh students. In: Urban Studies 44,13: 2511-2528. https://doi.org/10.1080/00420980701667177
- Faggian, Alessandra; McCann, Philip 2009: Human capital, graduate migration and innovation in British regions. In: Cambridge Journal of Economics 33,2: 317-333. https://doi.org/10.1093/eje/ben042
- Faggian, Alessandra; Corcoran, Jonathan; Partridge, Mark 2015: Interregional migration analysis. In: Karlsson, Charlie; Andersson, Martin; Norman, Therese (Eds): Handbook of research methods and applications in economic geography. Cheltenham: Edward Elgar Publishing.
- Feijten, Peteke, Visser, Petra 2005: Binnenlandse migratie: verhuismotieven en verhuisafstand. Bevolkingstrends, 2e kwartaal. Statistics Netherlands.
- Fielding, Anthony James 1992: Migration and social mobility: South-East England as an escalator region. In: Regional Studies 26: 1-15. https://doi.org/10.1080/00343409212331346741
- Foged, Mette 2016: Family migration and relative earnings potentials. In: Labour Economics 42: 87-100. https://doi.org/10.1016/j.labeco.2016.08.004
- Gautier, Pieter A.; Svarer, Michael; Teulings, Coen N. 2010: Marriage and the city: search frictions and sorting of singles. In: Journal of Urban Economics 67: 206-218.
- Geist, Claudia; McManus, Patricia A. 2012: Different reasons, different results: Implications of migration by gender and family status. In: Demography 49,1: 197-217. https://doi.org/10.1007/s13524-011-0074-8
- Halfacree, Keith H. 1995: Household migration and the structuration of patriarchy: Evidence from the USA. In: Progress in Human Geography 19,2: 159-182.

- Jürges, Hendrik 2006: Gender ideology, division of housework, and the geographic mobility of families. In: Review of Economics of the Household 4: 299-323. https://doi.org/10.1007/s11150-006-0015-2
- Kalemba, Sunganani Violet et al. 2020: Decline in internal migration levels in Australia: compositional or behavioural effect? In: Population, Space and Place 27,7. https://doi.org/10.1002/psp.2341
- Kan, Kamhon 2007: Residential mobility and social capital. In: Journal of Urban Economics 61,3: 436-457. https://doi.org/10.1016/j.jue.2006.07.005
- Kloosterman, Robert C.; Musterd, Sako 2001: The Polycentric Urban Region: Towards a Research Agenda. In: Urban Studies 38: 623-633. https://doi.org/10.1080/00420980120035259
- Knijn, Trudie C.M.; Liefbroer, Aart C. 2006: More kin than kind: instrumental support in families. In: Dykstra, Pearl A. et al. (Eds.): Family solidarity in the Netherlands. Amsterdam: Dutch University Press: 89-105.
- Kooiman, Niels; Latten, Jan; Bontje, Marco 2018: Human capital migration: A longitudinal perspective. In: Tijdschrift voor Economische en Sociale Geografie 109,5: 644-660. https://doi.org/10.1111/tesg.12324
- Kulu, Hill; Milewski, Nadja 2007: Family change and migration in the life course: An introduction. In: Demographic Research 17: 567-590. https://dx.doi.org/10.4054/DemRes.2007.17.19
- Kulu, Hill 2008: Fertility and spatial mobility in the life course: Evidence from Austria. In: Environment and Planning A 40,3: 632-652. https://doi.org/10.1068/a3914
- Lee, Everett S. 1966: A theory of migration. In: Demography 3,1: 47-57. https://doi.org/10.2307/2060063
- Lersch, Philipp M. 2016: Family migration and subsequent employment: The effect of gender ideology. In: Journal of Marriage and Family 78,1: 230-245. https://doi.org/10.1111/jomf.12251
- Liefbroer, Aart C. 1991: The choice between a married and unmarried first union by young adults: A competing risk analysis. In: European Journal of Population 7,3: 273-298. https://doi.org/10.1007/BF01796842
- Lundberg, Shelly; Pollak, Robert A. 2003: Efficiency in marriage. In: Review of Economics of the Household 1: 153-167. https://doi.org/10.1023/A:1025041316091
- McKinnish, Terra 2008: Spousal mobility and earnings. In: Demography 45,4: 829-849. https://doi.org/10.1353/dem.0.0028
- Mincer, Jacob 1978: Family migration decisions. In: The Journal of Political Economy 86,5: 749-773. https://doi.org/10.1086/260710
- Moretti, Enrico 2012: The new geography of jobs. Boston/New York: Houghton Mifflin Harcourt.
- Morrison, Philip S.; Clark, William A. V. 2011: Internal migration and employment: Macro flows and micro motives. In: Environment and Planning A 43,8: 1948-1964. https://doi.org/10.1068/a43531
- Mulder, Clara H.; Malmberg, Gunnar 2014: Local ties and family migration. In: Environment and Planning A 46,9: 2195-2211. https://doi.org/10.1068/a130160p
- Mulder, Clara H.; Palomares-Linares, Isabel; Vidal, Sergi 2022: Internal migration, living close to family, and individual labour market outcomes in Spain. In: Comparative Population Studies 47: 3-28. https://doi.org/10.12765/CPoS-2022-01

- Niedomysl, Thomas 2011: How migration motives change over migration distance: Evidence on variation across socio-economic and demographic groups. In: Regional Studies 45,6: 843-855. https://doi.org/10.1080/00343401003614266
- Nivalainen, Satu 2004: Determinants of family migration: short moves vs. long moves. In: Journal of Population Economics 17,1: 157-175. https://doi.org/10.1007/s00148-003-0131-8
- Perales, Francisco; Vidal, Sergi 2013: Occupational characteristics, occupational sex segregation, and family migration decisions. In: Population, Space and Place 19,5: 487-504. https://doi.org/10.1002/psp.1727
- Ritsema van Eck, Jan; Hilbers, Hans 2018: De ene forens is de andere niet: een analyse van twee decennia woonwerkverplaatsingen. Den Haag: Planbureau voor de Leefomgeving [https://www.pbl/nl/publicaties/de-ene-forens-is-de-andere-niet-een-analyse-van-twee-decennia-woonwerkverplaatsingen, 12.07.2022].
- Sandell, Steven H. 1977: Women and the economics of family migration. In: The Review of Economics and Statistics 59,4: 406-414. https://doi.org/10.2307/1928705
- Shauman, Kimberlee A. 2010: Gender asymmetry in family migration: occupational inequality or interspousal comparative advantage? In: Journal of Marriage and Family 72,2: 375-392. https://doi.org/10.1111/j.1741-3737.2010.00706.x
- Shauman, Kimberlee A.; Noonan, Mary C. 2007: Family migration and labor force outcomes: Sex differences in occupational context. In: Social Forces 85,4: 1735-1764. https://doi.org/10.1353/sof.2007.0079
- Shihadeh, Edward S. 1991: The prevalence of husband-centered migration: employment consequences for married mothers. In: Journal of Marriage and Family 53,2: 432-444. https://doi.org/10.2307/352910
- Sjaastad, Larry A. 1962: The costs and returns of human migration. In: Journal of Political Economy 70: 80-93. https://doi.org/10.1086/258726
- Smits, Jeroen; Mulder, Clara H.; Hooimeijer, Pieter 2004: Migration of couples with non-employed and employed wives in the Netherlands: the changing effects of the partners' characteristics. In: Journal of Ethnic and Migration Studies 30,2: 283-301. https://doi.org/10.1080/1369183042000200704
- Statistics Netherlands; SCP 2018: Emancipatiemonitor 2018. Den Haag, Heerlen: Centraal Bureau voor de Statistiek. Den Haag: Sociaal en Cultureel Planbureau.
- Statistics Netherlands 2020: [https://www.cbs.nl/nl-nl/dossier/dossier-verstedelijking, 29.06.2021].
- Swain, Li Li; Garasky, Steven 2007: Migration decisions of dual-earner families: An application of multi-level modeling. In: Journal of Family and Economic Issues 28,1: 151-170. https://doi.org/10.1007/s10834-006-9046-3
- Tano, Sofia et al. 2018: Youth-age characteristics as precursors of power couple formation and location choice. In: Labour Economics 52: 98-111. https://doi.org/10.1016/j.labeco.2018.04.005
- Thomas, Michael J. 2019: Employment, education, and family: Revealing the motives behind internal migration in Great Britain. In: Population, Space and Place 25,4: https://doi.org/10.1002/psp.2233
- Thomas, Michael J.; Gillespie, Brian Joseph; Lomax, Nik 2019: Variations in migration motives over distance. In: Demographic Research 40: 1097-1110. https://doi.org/10.4054/DemRes.2019.40.38
- Tordoir, Pieter; Poorthuis, Ate; Renooy, Piet 2015: De veranderende geografie van Nederland: de opgaven op mesoniveau. RegioPlan: Amsterdam.

- Van Ham, Maarten; Hooimeijer, Pieter; Mulder, Clara H. 2001: Urban form and job access: disparate realities in the Randstad. In: Tijdschrift voor Economische en Sociale Geografie 92,2: 231-246. https://doi.org/10.1111/1467-9663.00152
- UNESCO 2011: International Standard Classification of Education: ISCED 2011. Paris: UNESCO, Institute for Statistics.
- Venhorst, Viktor; Van Dijk, Jouke; Van Wissen, Leo 2010: Do the best graduates leave the peripheral areas of the Netherlands? In: Tijdschrift voor Economische en Sociale Geografie 101,5: 521-537. https://doi.org/10.1111/j.1467-9663.2010.00629.x
- Venhorst, Viktor; Van Dijk, Jouke; Van Wissen, Leo 2011: An analysis of trends in spatial mobility of Dutch graduates. In: Spatial Economic Analysis 6: 57-82. https://doi.org/10.1080/17421772.2010.540033
- Vidal, Sergi; Huinink, Johannes 2019: Introduction to the special collection on spatial mobility, family dynamics and gender relations. In: Demographic Research 41: 593-616. https://doi.org/10.4054/DemRes.2019.41.21
- Vidal, Sergi et al. 2017: Family migration in a cross-national perspective: The importance of institutional and cultural context. In: Demographic Research 36: 307-338. https://dx.doi.org/10.4054/DemRes.2017.36.10

Date of submission: 23.09.2021 Date of acceptance: 05.05.2022

Niels Kooiman (⋈). Statistics Netherlands. The Hague. The Netherlands. University of Amsterdam. Amsterdam, The Netherlands. E-mail: c.kooiman@cbs.nl

Prof. Dr. Marjolijn Das. Erasmus University Rotterdam. Rotterdam, The Netherlands.

E-mail: das@essb.eur.nl

URL: https://www.eur.nl/people/marjolijn-das

# **Appendix**

**Tab. A1:** Migration rates of employed singles aged 18-45 in the three years following the interview date (2006-2015), disaggregated by occupation

	N	Moved > 40 km
		(%)
Managers	2,395	3.72
Clerical support workers	5,034	2.82
Service and sales workers	6,730	3.24
Skilled agricultural, forestry and fishery workers	632	1.27
Craft and related trades workers	3,293	1.64
Plant and machine operators, and assemblers	1,629	2.46
Elementary occupations	2,565	2.11
Science and engineering professionals	1,387	5.91
Health professionals	1,405	7.05
Teaching professionals	2,167	5.03
Business and administration professionals	3,266	5.97
Information and communications technology professionals	2,180	5.60
Legal, social and cultural professionals	2,149	5.96
Science and engineering associate professionals	1,338	2.91
Health associate professionals	1,340	3.66
Business and administration associate professionals	3,597	4.53
Legal, social, cultural and related associate professionals	1,576	4.00
Information and communications technicians	251	5.18
Occupation unknown	573	4.71
Total	41,813	3.89

 Tab. A2:
 Descriptive statistics of the variables used in the analyses

	% in sample (N = 90,314)	% migrants (N = 1,050)
Total	100	1.2
Partners with paid work, t0		
Neither partner	0.9	2.4
Female partner only	2.6	1.4
Male partner only	15.6	1.2
Both partners	80.9	1.1
Year of interview		
2006	10.8	1.4
2007	10.3	1.3
2008	10.2	1.1
2009	8.1	1.1
2010	12.5	0.8
2011	8.5	0.8
2012	13.2	1.0
2013	9.5	1.3
2014	8.5	1.4
2015	8.4	1.6
Marital status, t0		
Unmarried	30.9	1.6
Married	69.1	1.0
Marriage, t03		
No	93.1	1.1
Yes	6.9	2.2
Family status, t0		
No children	23.3	2.0
Age oldest child < 4	20.3	1.7
Age oldest child 4-11	37.3	0.7
Age oldest child >= 12	19.1	0.4
Childbirth, t03		
No	74.4	0.9
Yes	25.6	1.9
Migration background		
Neither partner	75.5	1.1
Female partner only	8.6	1.6
Male partner only	6.7	1.4
Both partners	9.2	1.1

Tab. A2: Continuation

	% in sample (N = 90,314)	% migrants (N = 1,050)
Area of residence, t0		
National periphery	30.7	0.9
Intermediate zone	32.3	0.9
Core region	37.0	1.6
Distance to woman's municipalit	ty of birth, t0	
In municipality of birth	29.3	0.3
< 10 km	12.5	0.4
10-25 km	18.9	0.5
25-50 km	9.9	1.8
>= 50 km	17.7	3.5
Birthplace unknown	11.8	1.4
Distance to man's municipality of	f birth, t0	
In municipality of birth	32.3	0.4
< 10 km	12.37	0.4
10-25 km	18.19	0.6
25-50 km	9.4	1.7
>= 50 km	17.42	3.3
Birthplace unknown	10.32	1.3
Distance to woman's parent(s), t	0	
< 2 km	28.0	0.2
2-5 km	15.11	0.2
5-10 km	11.93	0.4
10-25 km	12.6	0.6
25-50 km	7.7	2.3
>= 50 km	13.7	4.5
No parent in the Netherlands	10.9	1.3
Distance to man's parent(s), t0		
< 2 km	30.5	0.3
2-5 km	15.7	0.5
5-10 km	11.3	0.5
10-25 km	11.6	0.8
25-50 km	7.4	2.1
>= 50 km	13.2	4.4
No parent in the Netherlands	10.3	1.2
Dwelling owner-occupied, t0		
No	20.7	2.2
Yes	79.3	0.9

Tab. A2: Continuation

	% in sample (N = 90,314)	% migrants (N = 1,050)
Relative contribution woman to h	ousehold income, t0	
< 30%	25.7	0.9
30-40%	27.0	0.8
40-50%	28.9	1.3
>= 50%	18.4	1.7
Partners with university degree, a	t0	
Neither partner	79.1	0.7
Female partner only	6.5	2.4
Male partner only	7.5	2.2
Both partners	6.9	4.3
	All couples mean	Migrant couples mean
Age partners (18-45), t0	35.8	33.6
Standardised household		
income (0-100), t0	55.6	59.4
Job duration woman (in years), to	7.2	4.8
Job duration man (in years), t0	8.0	5.0
Migration rate woman's		
occupation, t0	4.1	4.8
Migration rate man's		
occupation, t0	3.7	4.9

#### **Comparative Population Studies**

www.comparativepopulationstudies.de

ISSN: 1869-8980 (Print) - 1869-8999 (Internet)

#### Published by

Federal Institute for Population Research

D-65180 Wiesbaden / Germany

#### Managing Publisher

Dr. Nikola Sander



#### **Editor**

Prof. Frans Willekens

#### Managing Editor

Dr. Ralina Panova Dr. Katrin Schiefer

#### **Editorial Assistant**

Beatriz Feiler-Fuchs Wiebke Hamann

#### Layout

Beatriz Feiler-Fuchs

E-mail: cpos@bib.bund.de

#### Scientific Advisory Board

Karsten Hank (Cologne) Ridhi Kashyap (Oxford) Michaela Kreyenfeld (Berlin) Natalie Nitsche (Rostock) Zsolt Spéder (Budapest) Alyson van Raalte (Rostock) Rainer Wehrhahn (Kiel)

#### **Board of Reviewers**

Bruno Arpino (Barcelona) Kieron Barclay (Rostock) Laura Bernardi (Lausanne) Gabriele Doblhammer (Rostock) Anette Eva Fasang (Berlin) Michael Feldhaus (Oldenburg) Tomas Frejka (Sanibel) Alexia Fürnkranz-Prskawetz (Vienna)

Birgit Glorius (Chemnitz) Fanny Janssen (Groningen) Frank Kalter (Mannheim) Stefanie Kley (Hamburg) Bernhard Köppen (Koblenz) Anne-Kristin Kuhnt (Duisburg)

Hill Kulu (St Andrews) Nadja Milewski (Wiesbaden) Roland Rau (Rostock) Thorsten Schneider (Leipzig)

Tomas Sobotka (Vienna) Jeroen J. A. Spijker (Barcelona) Heike Trappe (Rostock) Helga de Valk (The Hague)

Sergi Vidal (Barcelona) Michael Wagner (Cologne)